

Faculty Personnel Changes Report

ACADEMIC AFFAIRS COMMITTEE AND FINANCE AND AUDIT COMMITTEE

Quarter ending December 31, 2016

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for the general faculty, including teaching and research faculty in the colleges, and for administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area).

Since the last Board meeting, the university has made the following faculty personnel appointments and salary adjustments:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	5
New Appointments to Tenure-Track or Continued Appointment-Track	7
New Appointments to Non-Tenure Track	0
Adjustments in Salary	9
One-time payments	0
Administrative and Professional Faculty	
New Appointments	2
Adjustments in Salary	18
One-time payments	1
One-time payments for Post-Season Sports Events	0

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

April 3, 2017

FACULTY PERSONNEL CHANGES

April 3, 2017

TEACHING AND RESEARCH FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Couvillon, Margaret	Assistant Professor	Entomology	Reg	9	25-Dec-16	100	\$	80,000
<u>Business</u>								
Lisic, Ling	Associate Professor - Tenured	Accounting and Information Systems	Reg	9	10-Aug-17	100	\$	260,000
Nicolau, Juan	Professor - Tenured	Hospitality and Tourism Management	Reg	9	10-Aug-17	100	\$	205,000
<u>Engineering</u>								
England, Scott	Associate Professor	Aerospace and Ocean Engineering	Reg	9	25-Dec-16	100	\$	108,000
Isaacman-VanWertz, Gabriel	Assistant Professor	Civil and Environmental Engineering	Reg	9	25-Dec-16	100	\$	90,000
Li, Ling	Assistant Professor	Mechanical Engineering	Reg	9	25-Dec-16	100	\$	93,000
Shakiba, Maryam	Assistant Professor	Civil and Environmental Engineering	Reg	9	25-Dec-16	100	\$	90,000
Zhang, Jinsuo	Professor - Tenured	Mechanical Engineering	Reg	9	1-Jan-17	100	\$	130,000
<u>Liberal Arts and Human Sciences</u>								
Zare, Bonnie	Associate Professor - Tenured	Sociology	Reg	9	10-Aug-17	100	\$	77,000
<u>Science</u>								
Mins, Meryl	Assistant Professor	Biological Sciences	Reg	9	25-Dec-16	100	\$	78,500
Whitehead, Susan	Assistant Professor	Biological Sciences	Reg	9	25-Dec-16	100	\$	78,500
<u>Veterinary Medicine</u>								
Davis, Jennifer	Associate Professor - Tenured	Biomedical Sciences	Reg	12	1-Jan-17	100	\$	120,000

TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Ervin, Erik	Professor	Crop & Soil Environmental Sciences	Reg	9	1-Nov-16	100	\$	138,092
White, Robin	Assistant Professor	Animal and Poultry Science	Reg	9	25-Dec-16	100	\$	80,000
<u>Architecture & Urban Studies</u>								
Pittman, Vance	Associate Professor	School of Architecture + Design	Reg	12	10-Aug-16	100	\$	150,000
<u>Business</u>								
Gnyawali, Devi	Professor	Management	Reg	12	25-Dec-16	100	\$	256,901
<u>Engineering</u>								
Gilliland, Ellen	Assistant Professor	Mining & Minerals Engineering	Reg	9	25-Dec-16	100	\$	90,000
<u>Science</u>								
Stocker, Michelle	Assistant Professor	Geosciences	Reg	9	25-Dec-16	100	\$	78,000
<u>Veterinary Medicine</u>								
Burns, Travis	Assistant Professor of Practice	Large Animal Clinical Science	Reg	12	10-Dec-16	100	\$	90,000
Pierson, Frank	Professor	Population Health Science	Reg	12	14-Nov-16	100	\$	172,853
<u>Vice President for Research</u>								
Xie, Hehuang	Associate Professor	Biocomplexity Institute	Reg	12	10-Nov-16	100	\$	160,000

ADMINISTRATIVE AND PROFESSIONAL FACULTY***NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Engineering

Ross, Julia Myers	Dean and Professor - Tenured	College of Engineering/Chemical Engineering	Reg	12	31-Jul-17	100	\$	355,000
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President

Sabatino, Daniel	Assistant Director, Production and Live Events	Athletics	Reg	12	10-Oct-16	100	\$	47,500
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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Mitchell, Sonja	Extension Agent	Southeast District Cooperative Extension	Reg	12	25-Dec-16	100	\$	49,394
Tillotson, Bonnie	Extension Agent	Central District Cooperative Extension	Reg	12	25-Dec-16	100	\$	54,108
<u>Engineering</u>								
Spoon, Phillip	Director of Information Technology	Dean - Engineering	Reg	12	10-Oct-16	100	\$	95,000
<u>Executive Vice President & Provost</u>								
Bodo, Bethany	Associate Director	Office of Assessment and Evaluation	Reg	12	10-Oct-16	100	\$	97,831
McGuire, Dana	Associate Director	The Student Success Center	Reg	12	25-Dec-16	100	\$	49,286
Mey, Katelin	Gender-based Violence Prevention Coordinator	Women's Center	Reg	12	10-Oct-16	100	\$	44,000
<u>President</u>								
Babcock, Bradley W	Director of Athletics	Athletics	Reg	12	15-Sep-16	100	\$	635,000
Capaldo, Stephen	Associate University Legal Counsel	Legal Counsel	Reg	12	25-Mar-17	100	\$	12,000
Underwood, Casey	Assistant Athletic Director, Outside Facilities	Athletics	Reg	12	25-Nov-16	100	\$	78,950
<u>Vice President for Administration</u>								
Akers, Kimberly	Interim Deputy to the Associate Vice President for Administration	Vice President for Administration	Reg	12	25-Dec-16	100	\$	63,608
McCoy, Robin	Executive Director, Business Services	Vice President for Administration	Reg	12	25-Dec-16	100	\$	130,000

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Vice President for Advancement</u>								
Gill, Susan	Director of News Media	University Relations	Reg	12	14-Nov-16	100	\$	72,000
Mills, Angela	Director of Alumni Relations - Engineering	Alumni Relations	Reg	12	19-Dec-16	100	\$	68,000
Smith, Douglas	Data Report Analyst	University Development	Reg	12	25-Oct-16	100	\$	60,000
<u>Vice President for Finance and CFO</u>								
Connelly, Alexis	Payroll Operations Manager	Controller's Office	Reg	12	10-Oct-16	100	\$	78,473
<u>Vice President for Information Technology</u>								
Duckett, David	Assistant Director for Continuous Improvement	IT Experience & Engagement	Reg	12	10-Oct-16	100	\$	55,000
Memisyazici, Aras	Network Architect	IT - Cyber Range	Reg	12	24-Oct-16	100	\$	97,000
<u>Vice President for Research</u>								
Bucy, Linda	Assistant Vice President and Interim Director	Research/Interdisc. Programs	Reg	12	14-Oct-16	100	\$	167,935
WennersHerron, Ashley	Communications Manager	Virginia Tech Carilion Research Institute	Reg	12	25-Sep-16	100	\$	63,000